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available on request.



**11) Employment Practice Liability:**

In the next 12 months, less than 10% of the workforce will be made redundant	YES	NO
There have not been any redundancies during the last 12 months	YES	NO
You have a written employment handbook or procedures that includes direction on grievance and discrimination.	YES	NO
You always obtain written advice from an HR / Legal specialist prior to beginning any grievance or redundancy procedure.	YES	NO

**12) Claims comments:**

In the last 5 years, there have not been any losses from employee destruction or forgery, robbery, burglary or dishonesty	YES	NO
There have not been any claims against or by the company or losses incurred by the company in the last 5 years in excess of 10,000 such as might have been covered by the insurance now proposed	YES	NO
You are not aware of any events, facts or circumstances that might give rise to an investigation or claim such as might be covered by the insurance now proposed	TRUE	FALSE
You have not experienced any director disqualification in the last 5 years	TRUE	FALSE
You have never had any insurance of the type now proposed cancelled or renewal declined	TRUE	FALSE

**If any of the above statements are answered NO / FALSE, please provide further details on a separate sheet.**

**DECLARATION**

I/we declare that, **after full enquiry**, the contents of this application are true and that I/we have not misstated, omitted or suppressed any material fact or information. I/we agree that this application together with any other information supplied by me/us shall form the basis of any contract of insurance which may be effected.

If there is any material alteration to the facts and information which I/we have provided or any new material matter arises before the completion of the contract of insurance, I/we undertake to inform Underwriters.

I/we hereby consent to any information I/we have provided being processed by you for the purposes of providing insurance and claims handling, which may necessitate sharing such information with third parties. Agile Underwriting Solutions may use this information for marketing (by post, telephone, e-mail or fax) subject to the conditions of the Data Protection Act.

If you do not wish these details to be used for marketing please inform Agile Underwriting Solutions in writing. Under the Data Protection Act 1998 you have the right to access or amend the information we hold about you. If you would like to exercise either of these rights please contact Agile Underwriting Solutions.

**Signature of Principal:**

**Date:**

A copy of this application should be retained by you for your own records.